

Change Course Leaders Policy (Partner Program)

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Relationship

Change Course is an **independent, outside program** operated separately from Grace House and Grace For Addictions. Grace House does not set, administer, or modify Change Course requirements.

Structure and Qualification

Change Course has **Leaders only** — there is no “participant” tier. **Qualification and acceptance as a Change Course Leader is determined solely by Change Course.** Grace House plays no role in selecting, qualifying, or approving Leaders.

Grace House Expectations for Change Course Leaders

1. **Change Course compliance:** Leaders are expected to comply with **all Change Course program requirements**, including the program’s extensive Monday–Thursday participation. Those requirements belong to Change Course; questions about them go to Change Course program staff.
2. **Adjusted Grace House activity requirement:** because Monday–Thursday Change Course programming is substantial structured recovery engagement, Grace House requires Change Course Leaders to complete only **two (2) additional supportive activities per week**, in place of the standard phase-based requirement (4/3/2). Qualifying activities follow the standard Grace House list; the weekly house meeting does not count.
3. **Everything else unchanged:** house meeting attendance, curfew for current phase, coach selection with daily VRCC check-ins and phase-cadence sessions, fees, and all community standards apply to Change Course Leaders exactly as to every Grace House participant.
4. **Status changes:** if a Leader exits or pauses Change Course, the standard phase-based activity requirement resumes the following week.

Acknowledgment

Leader name: _____ Change Course start date: ____/____/____

I understand my Grace House activity requirement is two additional supportive activities per week while I remain in active compliance with all Change Course requirements, and that my standing as a Change Course Leader is determined by Change Course.

Leader signature: _____ Date: ____/____/____

House Manager: _____ Date: ____/____/____